



IAFF Local 140

Principal Officers

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President

Gary Hargis
1st Vice President

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2nd Vice President

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Secretary/Treasurer

Kevin McGavock
Recording Secretary



**Nashville Fire Fighters
&
Fire Service Employees
Association
IAFF Local 140**

100 Arlington Ave.
Nashville, TN 37210

Office Manager
Michele A. Halen

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Suppression Representatives

Jeff Warbritton
Jonathan Puckett
Derek Fish

EMS Representative
Josh Lackey

Support Representative
Chad Young

Retirees Representative
Moe Monast

Board of Trustees
Stan Knight (Chair)
Justin Agnew
Tim Brown
Rick Parks
Ricky Taylor



NASHVILLE IAFF LOCAL 140 FIRE EMS RESCUE

January 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shifts Red - A Green - B Blue - C Black - EMS				1 C/B (H) New Year's Day	2 C/B	3 D/C
4 D/C	5 A/D	6 A/D Benefit Board 9:30 AM Metro Council 6:30 PM	7 B/A Cycle Begins	8 B/A	9 C/B	10 C/B
11 D/C	12 D/C Union Meeting 7 PM	13 A/D Civil Service 8:30 AM	14 A/D	15 B/A	16 B/A	17 C/B
18 C/B	19 D/C Metro Retirees 10:00 AM (H) Martin Luther King Jr. Day	20 D/C Metro Council 6:30 PM	21 A/D	22 A/D	23 B/A	24 B/A
25 C/B	26 C/B	27 D/C	28 D/C	29 A/D	30 A/D	31 B/A

NASHVILLE IAFF LOCAL 140 FIRE  EMS  RESCUE 

February 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 B/A	2 C/B	3 C/B Cycle Begins	4 D/C	5 D/C	6 A/D	7 A/D
		Benefit Board 9:30 AM Metro Council 6:30 PM				
8 B/A	9 B/A Union Meeting 7 PM	10 C/B Civil Service 8:30 AM	11 C/B	12 D/C	13 D/C	14 A/D
15 A/D	16 B/A (H) President's Day	17 B/A Metro Council 6:30 PM	18 C/B	19 C/B	20 D/C	21 D/C
22 A/D	23 A/D	24 B/A	25 B/A	26 C/B	27 C/B	28 D/C
<u>Shifts</u> Red - A Green - B Blue - C Black - EMS	NASHVILLE FIRE DEPARTMENT  TRAINING ACADEMY					

NASHVILLE IAFF LOCAL 140 FIRE EMS RESCUE

March 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 D/C	2 A/D Cycle Begins	3 A/D Benefit Board 9:30 AM Metro Council 6:30 PM	4 B/A	5 B/A	6 C/B	7 C/B
8 D/C	9 D/C Monthly Meeting 7 PM	10 A/D Civil Service 8:30 AM	11 A/D	12 B/A	13 B/A	14 C/B
15 C/B	16 D/C	17 D/C Metro Council 6:30 PM	18 A/D	19 A/D	20 B/A	21 B/A
22 C/B	23 C/B	24 D/C	25 D/C	26 A/D	27 A/D	28 B/A
29 B/A Cycle Begins	30 C/B	31 C/B	Shifts Red - A Green - B Blue - C Black - EMS			

NASHVILLE IAFF LOCAL 140 FIRE EMS RESCUE

April 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
 WOMEN IN FIRE FDIC International		<u>Shifts</u> Red - A Green - B Blue - C Black - EMS	1 D/C	2 D/C	3 A/D	4 A/D
5 B/A	6 B/A	7 C/B Benefit Board 9:30 AM Metro Council 6:30 PM	8 C/B	9 D/C	10 D/C	11 A/D
12 A/D	13 B/A Monthly Meeting 7 PM	14 B/A Civil Service 8:30 AM	15 C/B	16 C/B	17 D/C	18 D/C
19 A/D	20 A/D	21 B/A Metro Council 6:30 PM	22 B/A	23 C/B	24 C/B	25 D/C Cycle Begins
26 D/C	27 A/D	28 A/D	29 B/A	30 B/A		

NASHVILLE IAFF LOCAL 140 FIRE EMS RESCUE

May 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
 17 - 23				<u>Shifts</u> Red - A Green - B Blue - C Black - EMS	1 C/B	2 C/B
3 D/C	4 D/C	5 A/D Benefit Board 9:30 AM Metro Council 6:30 PM	6 A/D	7 B/A	8 B/A	9 C/B
10 C/B	11 D/C Union Meeting 7 PM	12 D/C Civil Service 8:30 AM	13 A/D	14 A/D	15 B/A	16 B/A
17 C/B	18 C/B	19 D/C Metro Council 6:30 PM	20 D/C	21 A/D	22 A/D Cycle Begins	23 B/A
24 B/A	25 C/B (H) Memorial Day	26 C/B	27 D/C	28 D/C	29 A/D	30 A/D
31 B/A						

June 2026

NASHVILLE IAFF LOCAL 140 FIRE  EMS  RESCUE 

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shifts Red - A Green - B Blue - C Black - EMS	1 B/A	2 C/B Benefit Board 9:30 AM Metro Council 6:30 PM	3 C/B	4 D/C	5 D/C	6 A/D
7 A/D	8 B/A Union Meeting 7 PM	9 B/A Civil Service 8:30 AM	10 C/B	11 C/B	12 D/C	13 D/C
14 A/D	15 A/D	16 B/A Metro Council 6:30 PM	17 B/A	18 C/B Cycle Begins	19 C/B (H) Juneteenth	20 D/C
21 D/C	22 A/D	23 A/D	24 B/A	25 B/A	26 C/B	27 C/B
28 D/C	29 D/C	30 A/D				

NASHVILLE IAFF LOCAL 140 FIRE EMS RESCUE

July 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		Shifts Red - A Green - B Blue - C Black - EMS	1 A/D	2 B/A	3 B/A	4 C/B (H) Independence Day
5 C/B	6 D/C	7 D/C Benefit Board 9:30 AM Metro Council 6:30 PM	8 A/D	9 A/D	10 B/A	11 B/A
12 C/B	13 C/B Union Meeting 7 PM	14 D/C Civil Service 8:30 AM	15 D/C Cycle Begins	16 A/D	17 A/D	18 B/A
19 B/A	20 C/B	21 C/B Metro Council 6:30 PM	22 D/C	23 D/C	24 A/D	25 A/D
26 B/A	27 B/A	28 C/B	29 C/B	30 D/C	31 D/C	

NASHVILLE IAFF LOCAL 140 FIRE EMS RESCUE

August 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					<u>Shifts</u> Red - A Green - B Blue - C Black - EMS	1 A/D
2 A/D	3 B/A	4 B/A Benefit Board 9:30 AM Metro Council 6:30 PM	5 C/B	6 C/B	7 D/C	8 D/C
9 A/D	10 A/D Union Meeting 7 PM	11 B/A Cycle Begins Civil Service 8:30 AM	12 B/A	13 C/B	14 C/B	15 D/C
16 D/C	17 A/D	18 A/D Metro Council 6:30 PM	19 B/A	20 B/A	21 C/B	22 C/B
23 D/C	24 D/C	25 A/D	26 A/D	27 B/A	28 B/A	29 C/B
30 C/B	31 D/C					

NASHVILLE IAFF LOCAL 140 FIRE  EMS  RESCUE 

September 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<u>Shifts</u> Red - A Green - B Blue - C Black - EMS	1 D/C Benefit Board 9:30 AM Metro Council 6:30 PM	2 A/D	3 A/D	4 B/A	5 B/A
6 C/B	7 C/B Cycle Begins (H) Labor Day	8 D/C Civil Service 8:30 AM	9 D/C	10 A/D	11 A/D	12 B/A
13 B/A	14 C/B Union Meeting 7 PM	15 C/B Metro Council 6:30 PM	16 D/C	17 D/C	18 A/D	19 A/D
20 B/A	21 B/A	22 C/B	23 C/B	24 D/C	25 D/C	26 A/D
27 A/D	28 B/A	29 B/A	30 C/B			

NASHVILLE IAFF LOCAL 140 FIRE  EMS  RESCUE 

October 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
 Awareness Month	 October 4-10		<u>Shifts</u> Red - A Green - B Blue - C Black - EMS	1 C/B	2 D/C	3 D/C
4 A/D Cycle Begins	5 A/D	6 B/A Benefit Board 9:30 AM Metro Council 6:30 PM	7 B/A	8 C/B	9 C/B	10 D/C
11 D/C	12 A/D Union Meeting 7 PM	13 A/D Civil Service 8:30 AM	14 B/A	15 B/A	16 C/B	17 C/B
18 D/C	19 D/C	20 A/D Metro Council 6:30 PM	21 A/D	22 B/A	23 B/A	24 C/B
25 C/B	26 D/C	27 D/C	28 A/D	29 A/D	30 B/A	31 B/A Cycle Begins

NASHVILLE IAFF LOCAL 140 FIRE  EMS  RESCUE 

November 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 C/B	2 C/B	3 D/C Benefit Board 9:30 AM Metro Council 6:30 PM	4 D/C	5 A/D	6 A/D	7 B/A
8 B/A	9 C/B Union Meeting 7 PM	10 C/B Civil Service 8:30 AM	11 D/C (H) Veterans Day	12 D/C	13 A/D	14 A/D
15 B/A	16 B/A	17 C/B Metro Council 6:30 PM	18 C/B	19 D/C	20 D/C	21 A/D
22 A/D	23 B/A	24 B/A	25 C/B	26 C/B (H) Thanksgiving Day	27 D/C Cycle Begins (H) Day After Thanksgiving	28 D/C
29 A/D	30 A/D	Shifts Red - A Green - B Blue - C Black - EMS	 U.S. MILITARY APPRICIATION			

NASHVILLE IAFF LOCAL 140 FIRE  EMS  RESCUE 

December 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<u>Shifts</u> Red - A Green - B Blue - C Black - EMS	1 B/A Benefit Board 9:30 AM Metro Council 6:30 PM	2 B/A	3 C/B	4 C/B	5 D/C
6 D/C	7 A/D	8 A/D Civil Service 8:30 AM	9 B/A	10 B/A	11 C/B	12 C/B
13 D/C	14 D/C Union Meeting 7 PM	15 A/D Metro Council 6:30 PM	16 A/D	17 B/A	18 B/A	19 C/B
20 C/B	21 D/C	22 D/C	23 A/D	24 A/D Cycle Begins	25 B/A	26 B/A
				(H) Christmas Eve	(H) Christmas Day	
27 C/B	28 C/B	29 D/C	30 D/C	31 A/D New Year's Eve		

NASHVILLE IAFF LOCAL 140 FIRE EMS RESCUE

January 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				<u>Shifts</u> Red - A Green - B Blue - C Black - EMS	1 A/D (H) New Year's Day	2 B/A
3 B/A	4 C/B	5 C/B Benefit Board 9:30 AM Metro Council 6:30 PM	6 D/C	7 D/C	8 A/D	9 A/D
10 B/A	11 B/A Union Meeting 7 PM	12 C/B Civil Service 8:30 AM	13 C/B	14 D/C	15 D/C	16 A/D
17 A/D	18 B/A (H) Martin Luther King Jr. Day	19 B/A Metro Council 6:30 PM	20 C/B Cycle Begins	21 C/B	22 D/C	23 D/C
24 A/D	25 A/D	26 B/A	27 B/A	28 C/B	29 C/B	30 D/C
31 D/C						